

Australian Department of Home Affairs

Immigration & Citizenship · Employer Sponsorship Unit

LABOUR MARKET TESTING (LMT) · Subclass 482

LABOUR MARKET TESTING CERTIFICATE

(Equivalent to Canadian LMIA – Australia specific LMT outcome)

Case Reference: LMT/ELD/TS482/0426/2026

Issue date: 30 April 2026

Sponsor (Standard Business Sponsor): ELDERS LIMITED (ABN 62 123 456 789)

Sponsorship status: Approved
SBS – valid until 2029

Nominated occupation: Sales Support Officer (ANZSCO 611311)

Visa nominee: Muhammad Nur Nabi (Bangladesh passport)

Work location: Sydney NSW
2000 / Regional travel

Base salary (TSMIT compliant): \$80,000 AUD
+ 11.5% super

✓ LABOUR MARKET TESTING OUTCOME – SATISFACTORY

Based on the evidence provided by Elders Limited (including advertising efforts and/or applicable exemptions under international trade obligations), the Department acknowledges that the employer has met the LMT requirements for the nominated position. No suitable settled Australian worker was identified.

📌 Sponsorship obligations & LMT compliance

Under Australian migration regulations (Reg 2.72(10) and related provisions), the sponsor has declared that:

- Labour market testing was conducted prior to nomination (unless exemption applies).
- The position is genuine and corresponds to the nominated occupation.
- Terms and conditions of employment are no less favourable than for an Australian

citizen/permanent resident.

- No costs associated with LMT or sponsorship have been passed to the visa nominee.

ⓘ Important distinction – LMIA vs Australian LMT: Canada uses LMIA (Labour Market Impact Assessment). Australia's equivalent is Labour Market Testing (LMT) which forms part of the subclass 482 nomination. This document confirms that the employer, Elders Limited, has satisfied the LMT requirement (or valid exemption) to support the visa application of Mr. Muhammad Nur Nabi.

*This certificate is issued in accordance with the Migration Regulations 1994 (Cth) and reflects the sponsorship commitment dated 30 April 2026.

Authorised delegate – Home Affairs

Eleanor Wardlaw

Director, Employer Sponsorship & Compliance

Digitally sealed: 30/04/2026

Official LMT Reference

LMT-AU-482-ELD-261

Verification code: ELD-LMT-N4B1

This document is an official representation of Labour Market Testing compliance for subclass 482 nomination. It does not guarantee visa grant but serves as evidence that the employer has met LMT prerequisites.
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